



GMX PROCUREMENT/CONTRACT NO.: _____
GMX WORK PROGRAM NO.: _____
GMX PROJECT/SERVICE TITLE: _____

ESTABLISHED RATE CAPS -A&E SERVICES

The Hourly Rate Caps below are Established Rate Caps to be utilized in all Contracts for Architectural and Engineering Services. Unless otherwise specified in the Solicitation Documents, the Job Classification Minimum Qualifications shall also be used with the conditions outlined herein.

Greater Miami Expressway Agency (GMX)		
Effective July 1st, 2023		
Job Classifications/Title	Job Classification Minimum Qualifications	Hourly Rate CAPS
Accountant	Bachelor's degree in accounting plus 5+ years of relevant experience	\$56.14
Acquisition Agent	Real estate sales license & three (3) + years experience in Acquisition.	\$36.73
Appraiser	Registered and licensed appraiser.	\$59.26
Archaeologist	Bachelors Degree in Archaeology or similar science.	\$29.24
Architect	Registered with one (1) + years post registration experience.	\$52.00
Architect Intern	Entry level with degree and intern registration or equivalent.	\$34.09
Associate Appraiser	Registered or licensed appraiser.	\$45.00
CADD Computer Technician/Programmer	Experience in CADD.	\$33.33
CEI Asphalt Plant Inspector	High School (HS) graduate or equivalent, plus one (1) year of experience in asphalt plant operations.	\$28.59
CEI Contract Support Specialist	Civil Engineering (CE) degree or HS diploma plus four (4) years of road and bridge CEI experience.	\$39.25
CEI Inspector /Engineer Intern	HS degree plus two (2) years experience in Construction Inspection.	\$28.93
CEI Inspector's Aide	HS degree or equivalent.	\$21.00
CEI Project Administrator / CEI Project Engineer	CE degree plus two (2) years of engineering experience in construction of major road & bridge, or eight (8) years of engineering experience. If registered Professional Engineer (PE), uses Project Engineer title. If non-registered PE, uses Project Administrator title.	\$60.95
CEI Res Compliance Specialist	HS degree with one (1) + years experience.	\$24.50
CEI Senior Inspector/Senior Engineer Intern	HS graduate plus four (4) years experience in Construction Inspection.	\$36.63
CEI Senior ITS Inspector	HS graduate or equivalent plus four (4) years experience in inspection, two (2) years of which is ITS construction inspection.	\$40.00
CEI Senior Project Engineer	CE degree, registered in the State of Florida (or if registered in another state, the ability to obtain registration in the State of Florida within six (6) months) and six (6) years of engineering experience.	\$84.98
Certified Bridge Inspector	FHWA bridge inspection course graduate.	\$37.81
Chief Archaeologist	Bachelors Degree in Archaeology or similar science.	\$46.49



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Chief Engineer/Deputy Program Director for GEC Contracts	PE with ten (10) + years of post registration experience. Personnel in this classification should be at a management level or the technical lead of a specific discipline.	\$96.05
Chief Planner	AICP, BS degree in planning or equivalent w/10+ years of relevant experience. Personnel in this classification should be at a management level or the technical lead of a specific discipline.	\$87.32
Chief Scientist	Bachelors Degree in science.	\$71.28
Chief Utility Coordinator	Senior level of utility coordination experience.	\$67.31
Contract Coordinator	Contract administration experience.	\$29.71
Designer	Five (5) + years of experience, non-registered, non-degreed.	\$39.90
Engineer	CE degree, Engineer Intern (EI) with two (2) + years experience or entry level PE.	\$50.01
Engineering Intern	Entry level with engineering degree; EI.	\$37.00
Engineering Technician	Associates Degree with one (1) + year of experience.	\$31.00
Environmental Specialist	Bachelors in Science (BS) degree in physical or natural sciences or engineering with two (2) + years experience.	\$35.25
Financing Analyst	Bachelors in Science (BS) degree in Finance or related field w/5+ years of experience developing financing and funding strategies.	\$74.85
Geotechnical Engineer	PE with five (5) + years experience in geotechnical foundation construction engineering.	\$65.18
Geotechnical Technician	Three (3) + years experience.	\$37.74
GIS Specialist	GIS programming experience.	\$40.04
Graphic Designer	Bachelor's degree in graphic design or fine arts; or an associate's degree or certificate in graphic design w/3+ years of graphic design experience.	\$45.02
Inspector	HS graduate or equivalent plus two (2) years experience in inspection.	\$30.88
Instrument Man	HS graduate plus three (3) years experience in construction surveying.	\$21.00
Landscape Architect Intern	Entry level with BS degree or equivalent.	\$31.55
Landscape Architect	Registered with five (5) + years of experience.	\$45.76
Landscape Designer	Landscape design experience.	\$34.00
Party Chief	HS graduate and four (4) + years of experience in construction surveying.	\$31.98
Planner	BS degree in planning or equivalent with one (1) + years of experience.	\$36.37
Program Director	Must be a Florida licensed Professional Engineer; minimum of 10 years of overall engineering/management experience; minimum of 2 years experience in oversight of large scale capital improvement programs; possess working knowledge of engineering and construction management processes; possess excellent written, verbal and interpersonal skills.	\$115.00



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Project Architect	Registered with five (5) + years post registration experience.	\$52.00
Project Engineer	Engineering degree plus two (2) years of engineering experience.	\$64.69
Project Manager/Program Controls Manager for GEC Contracts	PE (where appropriate) with five (5) + years of post registration experience.	\$86.84
Project Planner	AICP, BS degree in planning or equivalent with (5) + years of experience.	\$43.63
Public Information Manager	College graduate & three (3) + years of public information experience.	\$74.85
Public Information Officer	HS graduate or equivalent, and three (3) + years of public information experience.	\$40.78
Public Information Program Officer	College graduate and 3+ years of public information experience.	\$56.14
Quality Control Specialist	Bachelor Degree w/20+ years of experience in developing and auditing quality control plans in accordance with ISO standards.	\$90.00
Right-of-Way Relocation Agent	Bachelor Degree w/5+ years of experience in relocation and imminent domain services.	\$43.66
Right-of-Way Specialist	Bachelor Degree in science w/10+ years of experience in right-of-way and acquisition services.	\$75.00
Rod Man/Chain Man	HS graduate with some survey experience preferred.	\$17.29
Scheduler/Cost Estimator	A bachelor's degree in engineering or equivalent experience; 5+ years of related experience establish/maintaining budgets and schedules on multi-million dollar programs; provide required CPM analysis and reporting by developing & reviewing schedules submitted by Design PMs and other consultants as well as planning/budget estimates based upon conceptual, preliminary, pre-final design & EOR estimate based upon bidding documents for bid analysis; extensive experience in Primavera Project Planner and estimating software.	\$61.52
Scientist	Bachelors Degree in Archaeology or similar science.	\$32.45
Secretary/Clerical	Entry level with HS degree or equivalent.	\$28.00
Senior Accountant	Certified Public Accountant (CPA).	\$100.00
Senior Archaeologist	Bachelors Degree in Archaeology or similar science.	\$43.79
Senior Architect	Registered with ten (10) + years of post-registration experience.	\$80.39
Senior Engineer	PE with eight (8) + years of post-registration experience.	\$80.80
Senior Engineering Technician	Eight (8) + years of experience.	\$37.00
Senior Environmental Specialist	Bachelors in Science (BS) degree in physical or natural sciences or engineering w/10+ year's experience in site assessments, contamination assessment investigations, environmental audits, and remedial services.	\$72.00
Senior Financing Specialist Advisor	Bachelor's Degree w/20+ years of experience in developing financing and funding strategies. Personnel in this classification will provide specialty services in the area of financing and funding.	\$150.00



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Senior ITS/Technology Specialist	Bachelor's degree in engineering, computer science or equivalent; 15+ years of demonstrated experience in the ITS and/or technology industry, including all aspects of planning, design, procurement, deployment and operations of transportation technology applications, including Intelligent Transportation Systems and Information Technology.	\$96.00
Senior ITS Engineer	PE w/10+ years of post registration experience in the design and construction of ITS projects.	\$75.00
Senior Landscape Architect	Registered with ten (10) + years of post-registration experience.	\$60.90
Senior Management/Program Management Advisor	Minimum of 25 years of consulting engineering experience, with extensive experience in complex toll and highway projects, planning, design, and construction management of complex highway and toll projects, general consulting services for Toll agencies, and project management services and project management training for consulting serving toll agencies.	\$125.00
Senior Planner	AICP, MS in planning or equivalent with (10) + years of experience.	\$65.77
Senior QC Manager	A bachelor's degree in planning, engineering, architecture or equivalent; 20+ years of experience in program/department management; possess working knowledge of quality processes; supports Program Director in the oversight of PM Procedures implementation and QC plan monitoring through QA to ensure the Capital Program is implemented at a high standard of quality.	\$90.00
Senior Scheduler/Cost Estimator	Same as Scheduler/Cost Estimator but with 15+ years of related experience.	\$62.37
Senior Scientist	Bachelors Degree in respective science.	\$53.90
Senior Specialist	Experience not described herein of a technical nature with some certifications.	\$54.00
Senior Surveyor & Mapper	PSM with ten (10) + years of post-registration experience.	\$68.86
Senior Toll Specialist	Same as Toll Specialist but with 25+ years of related experience, including 10+ years of senior management experience of a large department or toll agency program.	\$110.00
Senior Toll Specialist - Advisor	Provide strategic counsel to clients on alternative funding mechanisms, such as tolling and public-private partnerships, and has detailed knowledge of new and evolving toll technologies.	\$125.00
Senior Traffic Engineer	PE w/10+ years of post registration experience in planning and design of traffic operations and safety projects.	\$90.00
Senior Transit Specialist	Bachelor's degree in planning, engineering or 25+ years of demonstrated experience in the transit industry, including all aspects of transit system planning, implementation and operations; possesses detailed knowledge of FTA regulations and policies.	\$96.00
Senior Utility Coordinator	Utility coordination experience in projects.	\$50.96
Specialist	Experience not described herein of a technical nature.	\$43.34
Survey Technician	Survey crew experience.	\$32.52
Surveying Intern	Entry level with degree and LSIT or equivalent.	\$36.00
Surveyor & Mapper	Entry level PSM.	\$52.88



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System Engineer	Bachelor's Degree w/10+ years of experience in software development and/or systems integration projects.	\$87.00
Technician Aid	Entry level technical work experience.	\$22.00
Telecommunications Specialist	15+ years of experience in planning, design and implementation of telecommunication systems.	\$87.00
TMC Manager	Bachelor's Degree and w/10+ years of TMC/Engineering experience in the ITS field.	\$88.00
TMC Manager, Assistant	Bachelor's Degree and w/5+ years of TMC/Engineering experience in the ITS field.	\$54.00
Toll Systems Specialist	Bachelor's Degree w/1+ years of experience in comparative testing for toll collection systems road side equipment, back office and enforcement options.	\$49.90
Toll Specialist	Bachelor's degree in engineering or equivalent; 15+ years of demonstrated experience in the toll industry; Responsibilities include all aspects of toll system analysis and development consulting including the review and approval of design, testing, installation, training, and maintenance throughout various disciplines such as hardware, software, IT, audit and customer service.	\$95.00
Traffic Engineer	PE w/5+ years of post registration experience in the planning and design of traffic operations and safety projects.	\$68.61
Utility Coordinator	HS graduate or equivalent with four (4) + years experience in utility coordination.	\$39.66
Utility Locator	Utility locating experience.	\$31.37
Utility Technician	Utility locating experience.	\$29.91
Utility Senior Project Engineer	Utility experience in projects.	\$60.63

The above Job Classifications/Titles are to be used for categorizing personnel for A&E contracts. With the exception of where unusual project requirements exist, every effort should be made to list all personnel using these Job Classifications/Titles.

These Job Classifications/Titles should not be interpreted as either a position description, or based on the position or title the personnel holds within the Firm, but rather as a means of matching the personnel's credentials with the Services to be performed in the Contract.

It is recognized that exceptions may need to be made in the case of unusual staff requirements that do not fit within the established Job Classifications/Titles. Any Services for which a Job Classification/Title is not identified herein, and therefore a rate cap is not established, GMX will negotiate a Job Classification/Title and rate cap as needed.

Personnel shall meet the Job Classification Minimum Qualifications for the Job Classification/Title to which they are assigned. GMX at their sole discretion may elect, where applicable, to substitute years of relevant work experience with required education, or vice versa. GMX may also make reasonable exceptions that would provide GMX with qualified and experienced personnel.

These rates are the upper-limiting amount GMX will compensate for the listed classifications. In the event a Consultant's staff hourly rate falls below the Established Rate Cap for the classification, then the staff hourly rate shall be utilized. In the event the staff hourly rate exceeds the Established Rate Cap, then the Established Rate Cap shall take precedence.

The rates shown on the Established Rate Caps are unloaded rates.