



MIAMI-DADE EXPRESSWAY AUTHORITY (MDX) WHISTLEBLOWER PROTECTION POLICY

PURPOSE

In accordance with Sections 112.3187 – 112.31895, Florida Statutes, also known as the “Whistle-blower’s Act,” MDX may not dismiss, discipline or take any other adverse employment action against an employee who reports an activity of a MDX employee or agent believed to be a violation or suspected violation of any federal, state, or local law, rule, or regulation committed by an employee or agent of MDX that creates and presents a substantial and specific danger to the public’s health, safety, or welfare or any act or suspected act of gross mismanagement, malfeasance, misfeasance, gross waste of public funds, or gross neglect of duty committed by an employee or agent of MDX.

SPECIFIC REQUIREMENTS

If an employee has knowledge or a concern of such activity, he or she must contact the MDX Ethics Officer. The employee must exercise sound judgment to avoid baseless allegations. An employee who intentionally or recklessly files a report of wrongdoing that they know is false is not a whistleblower and will be subject to disciplinary action.

This policy shall be effective on the date on which it is adopted by the Governing Board.

Adopted by the MDX Board on the 21st day of April 2015